



Reference

Mr. Jakub Sochor, born on February 16, 1990, joined our company as a Senior Software Development Engineer on August 6, 2018 and was employed with us until July 31, 2019.

PTC has the most robust Internet of Things technology in the world. In 1986 we revolutionized digital 3D design, and in 1998 were first to market with Internet-based PLM. Now our leading IoT and AR platform and field-proven solutions bring together the physical and digital worlds to reinvent the way you create, operate, and service products. With PTC, global manufacturers and an ecosystem of partners and developers can capitalize on the promise of the IoT today and drive the future of innovation.

Mr. Sochor worked on applied research and development in the areas of machine learning and computer vision. He had to design and implement new technical approaches and carry out experiments to evaluate their performance. He also participated in writing production-ready code that was then running as part of the SaaS cloud offering. The employee was one of the key team members who worked on a product feature that was recently released commercially. While the rest of the team was involved in the design, idea generation and analysis of the results, a substantial part of the implementation and experimentation was done by Mr. Sochor.

After just a short period of orientation, Mr. Sochor could be entrusted with difficult tasks due to his outstanding expertise. Moreover, he proceeded in a goal-orientated way at all times, and consistently performed his activities in a concentrated and conscientious manner. Mr. Sochor showed initiative and extraordinary commitment to our company. Even in the case of difficult work, under time pressure or during stressful situations, he was always capable and presented results of a high quality. His performance is wholly deserving of our full recognition.

Worthy of special mention are his quick fact finding and analysing abilities. This meant that he always obtained very good results. Mention must also be made of his great interest in technical correlations so that he has been able to acquire comprehensive technical knowledge on his own initiative. Mr. Sochor's strength of purpose was noteworthy and allowed him to implement our planning objectives and ideas very successfully at all times. Furthermore, his great flexibility made him a variably deployable employee, who was highly valued by his superiors and colleagues due to his friendly and helpful manner.

Mr. Sochor is leaving our company at his own request on July 31, 2019.

We would like to thank him for the very good working relationship based on mutual trust and wish him all the best and every success in his future professional and private life and regret his leaving very much indeed.

Unterschleißheim, July 31, 2019

A handwritten signature in blue ink, appearing to read "i. V. Katharina Schweck", is written over a horizontal line.

i. V. Katharina Schweck

Senior Human Resources Representative

Working reference for Mr. Jakub Sochor